

**Field Leadership – Coaching and Mentoring Fall Prevention  
The Application of Communication Tools to Improve  
Worker Safety and Team Production**

The course consists of a one day training program to prepare construction crew leads and supervisors coach and mentor fall prevention and protection strategies in the workplace. Those attending who are qualified supervisors will be asked to sign agreements to train a minimum of 10 workers in fall prevention practices using the communication and adult learning theory practices acquired in the training prior to the end of the grant in September, 2018.



Supervisors signing agreements with Rocky Mountain Education Center to teach the course will receive all training materials and staff support to track participants with sign in sheets and participant forms. Anyone employed in the Construction Industry may attend the course. Construction Industry may attend the course.

**Course Agenda 8:00am-5:00pm**

Introductions, Course Curriculum & Learning Objectives -----	1/2-Hour
Module 1 – Leading, Coaching and Mentoring -----	2-Hours
Module 2 – Social Styles and Interpersonal Behavior -----	1-Hour
Noon	
Lunch -----	1-Hour
Module 2 – Social Styles and Interpersonal Behavior (con.) ----	1-Hour
Module 3 - Resolving Conflicts, Disputes and Intercultural and Intergenerational Issues -----	2-Hours
Course Wrap-up and Evaluation	1/2-Hour

# **Training Modules**

## **Module 1 Leading, Coaching, Mentoring**

### **Field Leader Outcome:**

This module addresses your ability to effectively lead, teach, mentor and support co-workers in achieving safe work goals when working at heights.

### **Terminal Learning Objectives:**

Upon successful completion of this module, participants will be able to:

1. Understand formal and informal leadership roles
2. Explain why good leadership at all levels is important for safety and productivity
3. Discuss and demonstrate effective preventive tactics for building fall prevention awareness with workers
4. Explain how to integrate training, coaching, and assessment techniques with outcomes measured in improved safe work performance.

## **Module 2 Social Styles and Interpersonal Behaviors**

### **Field Leaders Outcome:**

Explain why adapting one's Social Style can improve effectiveness of communication to develop and implement fall protection strategies among construction workers on site.

### **Terminal Learning Objectives:**

Upon successful completion of this module, participants will be able to:

1. Determine his or her social style preferences
2. Explain how different social styles may interact with the styles of others
3. Demonstrate the ability to adapt and engage workers with different social styles, gender, values, or culture
4. Explain which training methods could be used to increase fall hazard awareness and prevention.

## **Module 3 Resolving Conflicts, Disputes and Intercultural and Intergenerational Issues**

### **Field Leader Outcome:**

Demonstrate the ability to anticipate and diffuse issues or potential conflicts as a strategy to reduce worksite stressors that impact fall hazard recognition. Recognize Intercultural and Intergenerational situations, potential issues and develop strategies for working with a diverse work force.

### **Module 3 Terminal Learning Objectives:**

Upon successful completion of this module, participants will be able to:

1. Identify work site situations that can lead to conflicting values and behaviors
2. Discuss how clear and consistent communication of expected workplace behaviors and procedures can reduce or prevent fall hazard complacency
3. Demonstrate the ability to identify, address, and prioritize conflict situations and facilitate resolutions, regarding construction site fall hazards
4. Identify the root causes of misunderstandings due to Intercultural and Intergenerational differences
5. Demonstrate the ability to adapt and engage workers with differing values from various cultures and generations with effective strategies around these issues
6. Explain how to recognize and integrate Intercultural and Intergenerational values to minimize complacency regarding fall hazards.

**Course is FREE to Attend**  
**[REGISTRATION](#)**

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